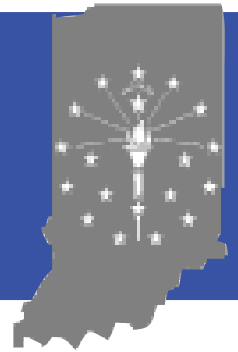


The INTERCHANGE

The official newsletter for Indiana state employees



Governor's trip stirs up investment and employment opportunities

Governor Mitch Daniels has returned home, following a week of job hunting for Hoosiers in Germany and the United Kingdom, emphasizing Indiana's welcoming climate for investment and thanking companies for their existing business.

While part of the governor's mission was to extend and build relationships with companies that already have business interests in Indiana, he found that companies likewise thanked Hoosiers for their business.

"Many companies we visited said they were struck that we came here to see them, and they did more than they needed to welcome us. That tells me this approach is working," said Daniels.

When the governor led a trade mission to Japan last year, the field was much more crowded. By contrast, he said he was only the fourth U.S. governor to visit Germany this year and the only trade delegation to that country. "The path is a little less well trodden (in Europe)," he added.

The governor said the direct contact gave him and staff at the Indiana Economic Development Corporation (IEDC) better understanding of each company's business environment and created better ties for the future.

He said he expects to continue the strategy of trade missions abroad to targeted countries rather than casting a wide net.

(continued on page 3)

PERF statement: coming to a mailbox near you

The Public Employees' Retirement Fund (PERF) has launched a new service – annual statements to its members. The mailing to PERF's 200,000+ members began in May and should be completed by the end of June.



The statement, similar to Social Security statements, will provide PERF's record of an employee's wages and service. It will also provide an estimate of a potential benefit for any member with at least five years of creditable service.

PERF members are encouraged to carefully review the statement for accuracy. If the statement contains inaccurate information, members should contact PERF by e-mail at questions@perf.in.gov or call, toll-free at 888.526.1687.

Log onto PERF's Web site, www.perf.in.gov, for more information.

Readers Note

This is the last issue of The Interchange. The state employee monthly newsletter will debut with a new name in the July issue.

We received 853 newsletter name ideas from state employees to rename the newsletter. The State Personnel Department thanks all employees for their suggestions.



Governor Mitch Daniels visited the headquarters of Tate & Lyle, located on the Thames River in London, as part of his European trade mission. Before the meeting he took in the view with Stanley Musesengwa, the company's chief operating officer, and Iain Ferguson, chief executive officer. Tate & Lyle, is a leading global manufacturer of renewable food and industrial ingredients. One of its facilities employs more than 400 people in West Lafayette.

State Employee Profile - Kari Carmany-George

It's more than just ancient history

Kari Carmany-George has been in her position only three short years, but those years have far-reaching effects. She was hired in 2004 as the cultural resources manager for the Indiana Army National Guard, stationed at Camp Atterbury.

Since coming on board, she “has received highest accolades from the National Guard Bureau, Department

national, state and local regulations.

Carmany-George says that Camp Atterbury is the largest property of the Adjutant General's Office to manage, taking in nearly 33,000 acres with some 400 archeological sites. While the mission of Camp Atterbury is to train soldiers for combat, Carmany-George strives to maintain compliance with federal and state laws in regards



Here, Kari Carmany-George records a flooded area during an archeological survey for a trail.

“(She) is being considered for the Secretary of Defense Award... all for her efforts in cultural resources management.”
- Walt Anderson

to the area's cultural resources. Camp Atterbury is federal property leased to the Indiana National Guard.

of Army, and is being considered for the Secretary of Defense Award,” according to Walt Anderson, Environmental Management Supervisor. “And it's all for her efforts in cultural resources management.”

According to Anderson, Carmany-George has “built a thriving CRM program from scratch.” Cultural resources management (CRM) means that Carmany-George deals with archeological sites and important historical buildings. It is her job to make sure that any work done to them or around them is in compliance with

Three-fourths of the sites at Camp Atterbury are Euro-American settlements, representing the 1820's to 1942, when the U.S. Army took over the property. “There are tons of historical homesteads and farmsteads here,” she explains. “This is what's recorded, but we suspect even more sites, especially Native American sites.”

She said that Native Americans are believed to have occupied the area from about 8,000 B.C. until treaties were signed in the 1840's. As a result, she works with some 17

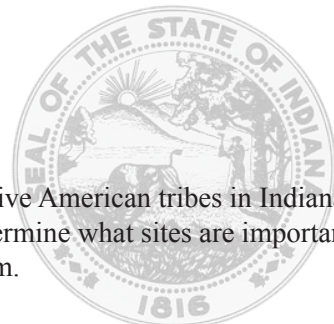
Native American tribes in Indiana, to determine what sites are important to them.

When the Indiana Army National Guard acquired the site of the former state-run Muscatatuck Hospital, Carmany-George was challenged to develop a mitigation plan for the buildings. The entire 1,000-acre site was to be developed into an urban training center. Her marching orders were to work in harmony to utilize the space for urban training, as well as preserve significant or unique architectural resources.

As a result, she identified 12 new archeological sites and re-visited 30 known sites, which determined that two of the new and one of the existing sites require further investigation for National Historic Preservation Act. According to Anderson, Carmany-George's work to ready the urban training site (a \$50 million project) “will provide troops with invaluable training opportunities in urban fighting, the exact kind of training troops need now to be successful in Iraq and Afghanistan.”

The cultural resources manager has also begun training National Guard trainers, as well, so that they understand the importance and relevance of CRM projects. The statewide awareness helps prevent problems and makes sure all compliance steps are followed with every new training or construction project. This training will help ensure that the program could continue without her.

Again, Anderson sings her praises: “Her focus on training across internal offices on the importance of cultural resources compliance makes CRM an organization-wide concern and responsibility.”



Governor's trip continued from page 1)

"We have more opportunity for better return in jobs and growth for Hoosiers by deepening relations in several places we know where jobs are to be found. Indiana must continue to be seen as different and more attractive," he said.

In addition to calling on companies, Daniels said the state made good inroads by spending time with powerful associations, such as the German Association of the Automotive Industry and Society of Motor Manufacturers and Traders Limited, which have thousands of business members.

"I think there is a lot of good to be covered in terms of explaining the virtues of Indiana to people over there," Gov. Daniels said. "Particularly in Germany, where they are still very much manufacturing-focused," adding that they were intrigued to hear about Indiana's manufacturing capabilities.

"The Europeans we saw are all very interested in and appreciative of the trade we have between the two areas," he said. "All of this is positive. While their currencies are strong right now and their economies are growing, not fast, but faster than they have been, this is positive for our efforts to insource jobs to Indiana. So it is a pretty good time to talk to those companies whose currency is strong about investing some of it and hiring Hoosiers."

Want to know about Governor Daniels' recent activities?

Log onto his Weekly Update, which is posted each Monday/Tuesday at www.in.gov/gov/press/media/updates/

Interested in learning a new skill for your job?

Log on to the SPD Training Web site to see what's available: www.jobs.in.gov/training

One Care Street back for a second year

The State of Indiana will once again offer the One Care Street health profile survey, with great new features making it easier than ever to feel better, function well and put cash in your pocket.



By now, some of you have received a letter about participating in the One Care Street program for a second year. Employees and their covered spouses will be able to receive the same great benefits associated with One Care Street, including free health coaching and access to a completely personalized review of your health profile survey.

The One Care Street online program has been re-designed to feature new user-friendly tools. For instance, if you are identified as someone who may benefit from a Health Coaching call, you will be able to schedule your call online, as soon as your survey is submitted.

Other convenience features for participants include the ability to view and print your personal incentive status and the ability to re-set your own password.

The incentive to be paid to those employees who complete the required process will also have a new look. Instead of the cash amount paid biweekly, the incentive will now be paid in two lump sum payments – one in April and the other in October.

Watch your mailbox for letters from One Care Street and start feeling your best soon!

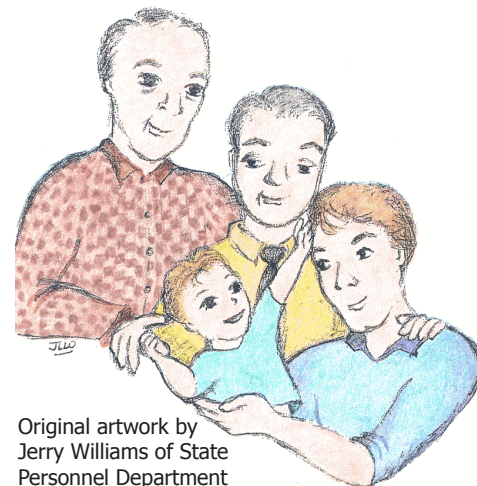
Amusement park tickets available online

Kings Island discounted tickets are now available online for all state employees. Follow the simple directions below to get your tickets:

The Kings Island logo is in white, bold, sans-serif font on a dark blue rectangular background.

1. Go to www.pki.com.
2. Click on **Tickets** link in the banner along the top of the page.
3. Click on **Corporate Partners** in the drop down menu.
4. In the Company ID section, enter **Indiana** and click SUBMIT.

Now that the tickets can be processed online, the state will not send any hard copy discount coupons for Kings Island.



Original artwork by
Jerry Williams of State
Personnel Department

Happy Father's Day

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The Interchange is available online at www.in.gov/jobs/interchange



Printed on Recycled Paper

That's classified information!

State employees submitting items for sale must agree to the following rules:

- Contact information must include either a phone number (home or cell, no state numbers) or a home e-mail address. Include your area code!
- Ads must be submitted via e-mail to spdcommunications@spd.in.gov, the items must be included in the body of the e-mail, no photos or attachments. No bold or italic type, no ALL CAPS.
- There is a limit of one ad per employee per issue. Each ad has a limit of three items.
- Deadline is the 10th of the month prior to the next issue.
- If garage sale, need to list times, date, street address and town.
- No selling of animals; but we will list if the animal is "free."
- No real estate, for sale or rent.
- No Avon, Mary Kay, vitamins, etc.
- No businesses or professional services (i.e., tax preparation, car repair, animal breeding, etc.).
- Ads will run for one issue only.
- State Personnel Department staff reserves the right to edit and/or refuse any ads.

Locking wood & glass gun cabinet; holds 10 rifles/shotguns; locking storage underneath. \$300 obo. Stand-up soft-tip dart board. \$75. E-mail bjdlfe5276@sbcglobal.net.

Dell computer with Windows XP & Dell all-in-one printer. \$400. Call 317.313.5460.

1999 Mazda Miata MX-5; 65.5K mi.; \$9,000 obo. 1977 MGB Roadster; rebuilt engine and trans.; new top. \$4,500. 1972 MGB Roadster; new paint; also has hard top; needs carb work. \$3,500. Call Bill, Terre Haute, 812.240.0858.

2003 Salem LE Camper; fully loaded, like new, 25' long, sleeps up to 10, used 6 times. Retail \$13,800; asking \$10,800 obo. Contact Ronald Wilkinson: e-mail wilkinsonnursery@peoplepc.com; phone 765.286.5893.

1984 Chevrolet Corvette; red; 39,000 miles. \$7,000. 1990 Chevrolet Corvette; steel blue; 41,000 miles. \$11,500. Both automatic, removable tops, garage kept, only driven May through October. Call 812.926.2839 after 4 p.m.



2006 Baja Warrior mini bike; automatic; green; seldom used; 2 months old. Paid \$800, asking \$500 obo. Call 317.222.9568.

2000 Isuzu Rodeo; 4x4; 6-cycle; manual; 154K mi. \$4,200. Call 812.336.0537 or e-mail ramjet_6938@msn.com.

1965 Ford Mustang; 3-speed, stick; runs good but needs TLC. \$3,500. Call Jim Fisher, 317.372.1872.

Craftsman 10" radial arm saw with stand. \$450. Record 60" lathe with stand & outboard turning. \$550. Huskee garden tiller; 5½ HP. \$380. Email: oldcar55guy@hotmail.com or call 317.258.7164 after 5:30 p.m.

2002 Searay 190 Sundek; 66 hours on 5.0 EFI Mercruiser, 260 hp; bow table, battery switch, seats 8; Shore Land'r trailer with spare tire; excellent condition. \$24,500. Call 812.752.4471.

1982 Honda 450 motorcycle; new tires, runs good. \$850 firm. Call 219.253.7036 or e-mail bctroyer@urhere.net.

Four poster bed, two dressers, bed side table & mirror; solid, dark wood; great condition. \$500. Contact Suzie, 765.362.1941 (h); 765.366.8813 (c); e-mail, ssiamas@sbcglobal.net.

Metal frame full size Loft Bed, mattress, built-in desk & shelves; hardly used. Paid over \$800; sell \$250 obo. Will deliver & set up for additional cost. Contact William Rogers at wrogers@doc.in.gov.

Fly fishing rods/reel; Sage SLT 586, 2 piece mid-flex rod. \$250. G-Loomis GLX 9' 9w (FR1089) 2-piece rod \$300. Ross Reel Cimarron C-4 with 9w line. \$150 or with G-Loomis Rod, \$400 total. All gear in great shape and fresh water only. Call David, 317.833.9708 or e-mail dwbedwell@insightbb.com.

Solid cherry drop leaf table & 6 chairs. \$150. Oak entertainment center. \$30. Nice maple dresser. \$50. Call 317.786.0629 or e-mail Sharandy2003@wmconnect.com.

1996 Chevy Silverado extended cab, 3500 Dually 4X4, 7.4. 128k road miles – never off-road. Loaded/leather. \$7,100 neg. 2004 white, three-horse slant load Avalanche horse trailer; dressing/tack room; Gavalneal exterior; torsion suspension; double wall; removable dividers for stock; elec brakes; easy to pull. \$4,200 neg. Call 765.795.2137 or 317.525.7962 (cell).

Ladies 14k gold .20 carat wt. diamond solitaire; princess cut with plain wedding band, size 5. \$325. Contact dpowers217@yahoo.com.

(continued on page 5)

Volunteers needed to wrestle up some discounts

In response to requests from many state employees the State Personnel Department (SPD) is looking for Regional Discount Coordinators (RDC). RDCs in each designated region will seek out discounts for state employees within their area. This opportunity is meant to be a fun experience and require minimal time from the RDC, who will receive no compensation for his/her efforts.

RDCs contact businesses to inquire about providing a discount to employees. The focus is on companies with either a physical presence in Indiana or a strong commitment to Indiana's economy, as outlined in the Governor's Buy Indiana initiative. It is also important to note that RDCs will be looking for discounts and **not** programs that require a subsidy from the State. The State will not subsidize any discount offers.

If you would like to participate, contact Cathy Holdman at choldman@spd.in.gov. All current RDCs can be reached via e-mail or by phone.

Region 1 (Lake County) – Terri Bennett (tbennett@dwd.in.gov or 219.981.1520 ext. 357), Apryl Davis (apryl.davis@dcs.in.gov or 574.236.5359), James Bayer (james.bayer@dcs.in.gov or 574.236.5300)

Region 2 (Porter, LaPorte, Newton, Jasper, Starke and Pulaski counties) – Barbara Ostrega (bostrega@indot.in.gov or 219.325.7503)

Region 3 (St. Joseph, Elkhart, Marshall and Kosciusko counties) –Lynn Patrick (patrick@idem.in.gov or 574.245.4871) or Elizabeth Vollers (574.288.6836)

Region 4 (LaGrange, Steuben, Noble, Dekalb, Whitley, Allen, Huntington, Wells and Adams counties) – Sandra White (sandra.white@dcs.in.gov or 260.458.6495)

Region 5 (Benton, White, Carroll, Warren, Tippecanoe, Clinton and Fountain counties) – vacant

Region 6 (Fulton, Miami, Wabash, Cass and Howard counties) – vacant

Region 7 (Grant, Blackford, Jay, Delaware and Randolph counties) – Kathleen Frogge (317.233.7529)

Region 8 (Vermillion, Parke, Vigo, Clay and Sullivan counties) – vacant

Region 9 (Montgomery, Boone, Putnam, Hendricks and Morgan counties) – Heather Eagan (heather.eagan@dcs.in.gov or 765.653-9780 ext. 244)

Region 10 (Marion County) – Cathy Holdman (choldman@spd.in.gov or 317.234.1407) or Clara McCarty (317.233.3425)

Region 11 (Tipton, Madison, Hamilton and Hancock counties) – vacant

Region 12 (Henry, Wayne, Rush, Fayette, Union and Franklin counties) – vacant

Region 13 (Owen, Greene, Monroe, Brown and Lawrence counties) – vacant

Region 14 (Johnson, Shelby, Bartholomew, Jackson and Jennings counties) – vacant

Region 15 (Decatur, Ripley, Dearborn, Ohio, Jefferson and Switzerland counties) – vacant

Region 16 (Knox, Gibson, Pike, Posey, Vanderburgh and Warrick counties) – Theresa Arvin (theresa.arvin@fssa.in.gov or 812.469.6800 ext. 4970) or Tracy Shutt (812.423.8449)

Region 17 (Daviess, Martin, Orange, Dubois, Crawford, Perry and Spencer counties) – vacant

Region 18 (Washington, Scott, Clark, Floyd and Harrison counties) – Greg Brodfehr (greg.brodfehr@dcs.in.gov or 812.288.5400), Perry Blair (perry.blair@dcs.in.gov or 812.288.5434), Carolyn Watson (cwatson@dwd.in.gov or 812.948.6102)

State government looking for great suggestions

The State Suggestion Committee is looking to improve employee participation and understanding of the State Employee Suggestion Program.

“While many employees are aware of the program and often submit suggestions through the Web site, we’re not sure that employees are reading the guidelines thoroughly,” said Cathy Holdman, State Suggestion Coordinator.

“We often get employee relations issues or suggestions with no real resolutions attached to them. The suggestion program is an opportunity for employees to provide a concrete resolution to a specific, existing problem.”

The intent of the program is to reduce costs or improve the quality of state services and is open to full-time state employees. Submissions to the program are eligible for cash awards if the idea can be quantified using a cost analysis.

Submissions are also eligible for non-cash awards for ideas that may have an overall benefit, but whose benefits cannot be measured in dollars.

Requirements for submitting a suggestion include: it must offer a legitimate resolution; be original and not be part of the employee's job. Suggestions that are incomplete will be returned to the employee for completion.

Other reasons a suggestion may be dismissed or returned to the employee include a suggestion that requires legislative action or an executive order to implement, one that corrects a condition that exists only because an established procedure is not being followed or a suggestion related to wages, benefits, hours of work, merit complaints, or settlements.

To find out additional details about the program, visit www.in.gov/jobs/programs/suggestions.html

Classfieds continued

Piano with bench; very good condition, medium wood color. \$300 obo. Call Carolyn, 812.405.2149 or e-mail carosu29@comcast.net.

PeopleSoft update

The human resources side of PeopleSoft will be unavailable from Wed., July 4 through Tues., July 10, 2007. This is necessary to complete the installation of the PeopleSoft 8.9 upgrade.

The Back Page

Unused cell phones given second life

A request to state employees for no-longer-used cell phones and equipment resulted in the collection of 540 such items. Lt. Gov. Becky Skillman, who issued the request last December, then donated the items to Verizon Wireless for use in its HopeLine program that benefits the Indiana Coalition Against Domestic Violence. The statewide program assists victims of domestic violence, stalking and sexual assault.

During the recent announcement, Verizon also honored the Lt. Governor with its HopeLine Hero award, which she accepted on behalf of all state employees.

Diabetes management pilot project to get underway this summer

In an effort to help keep health care costs down, the State is about to embark on a pilot project that focuses on better management of the high risk diabetic state employee.

Not all details are finalized, but the project will involve following 15 family practice and/or internal medicine physicians, and some 300 state employees who are confirmed to have Type 1 or Type II diabetes over an 18-month period. The study will monitor compliance levels by both the patient and the physicians.

Set Tuesdays aside to stop

Classes have been scheduled for those who want help stopping smoking.

Each Tuesday in June, starting June 5, from 11 a.m. to 12:15 p.m., state employees are encouraged to participate in the latest round of smoking cessation classes.

The classes are held at the Indiana

Government Center South and advance registration is required. Contact Lisa Smith at 317.221.2084 to register. If you cannot make it to the Indianapolis site, call Smith to discuss an alternative location. At least five employees are needed in order for a class to be scheduled.

Important reminder regarding preventive care services

Making sure physicians use the right diagnosis codes on claims could save you money

When you visit a physician for a preventive care service—such as a mammography or colonoscopy—the physician will include a diagnosis code with the claim that is filed.

If appropriate, the physician should use a “screening diagnosis” code upon filing the claim. If the physician uses a “medical diagnosis” code, the claim will be applied to your deductible.

We encourage you to remind your physician to use a screening diagnosis when it’s appropriate. It can save you from incorrectly reaching your deductible and, in turn, being billed for covered preventive care services.

Cost of medical procedures now online

Anthem Blue Cross and Blue Shield in Indiana has posted on its Web site cost estimates for about 40 medical procedures. Most central Indiana hospitals are included and provide a cost range for services like maternity, routine office visits, CT scans and gall bladder removal.

State employees with Anthem health insurance can log onto Anthem’s Web site and compare costs: <http://www.anthem.com/home.html>.

DCS staff to host picnic

DCS employees in the northwest region are hoping that an upcoming employee picnic will provide a great opportunity to get better acquainted. The picnic will be held on Saturday, June 30 from 10 a.m. to 5:30 p.m. at the Fun Spot Park in Angola.

The park has an admission fee of \$9.75 per person (children ages 2 and under are \$4). This fee includes all rides at the park, the water park and the zoo. General admission is \$4 per person, for those not interested in the extras the park has to offer. Log onto <http://www.funspotpark.com> to learn more about the park.

According to Sandra White, personnel officer with the Allen County DCS, there are restaurants on the grounds, but they are encouraging state employees to be a part of the picnic.

The menu for the picnic includes hot dogs, brats, hamburgers, chicken and side dishes. “The cost of the meal will be minimal, compared to what you receive,” according to White.

If you plan to attend, you need to let White know no later than Thursday, June 7. RSVP to White at 260.458.6495 or e-mail her at sandra.white@dcs.in.gov. You can also call Mary Ann Wilson with your reservations at 260.458.6496 or e-mail her at mary.wilson@dcs.in.gov.

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